



**Monterey Bay Air Resources District**  
**Monthly Salaries for Staff Positions (All Full-Time)**  
**Effective 7/11/22 (based on SEIU labor contract 7/1/21-6/30/26)**

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Office Assistant	\$ 4,165.20	\$ 4,373.20	\$ 4,591.60	\$ 4,822.13	\$ 5,064.80	\$ 5,570.93
Administrative Assistant	\$ 4,335.07	\$ 4,551.73	\$ 4,778.80	\$ 5,018.00	\$ 5,269.33	\$ 5,796.27
Fiscal Assistant	\$ 4,511.87	\$ 4,737.20	\$ 4,974.67	\$ 5,224.27	\$ 5,486.00	\$ 6,035.47
Sr. Admin Assistant (hired after 12/31/14)	\$ 4,787.47	\$ 5,026.67	\$ 5,278.00	\$ 5,541.47	\$ 5,818.80	\$ 6,401.20
Sr. Fiscal Assistant	\$ 4,983.33	\$ 5,232.93	\$ 5,492.93	\$ 5,768.53	\$ 6,058.00	\$ 6,662.93
Sr. Admin Assistant (hired prior to 1/1/15)	\$ 5,449.60	\$ 5,721.73	\$ 6,007.73	\$ 6,307.60	\$ 6,623.07	\$ 7,283.47
Air Quality Technician	\$ 5,501.60	\$ 5,777.20	\$ 6,066.67	\$ 6,370.00	\$ 6,688.93	\$ 7,358.00
Air Monitoring Specialist	\$ 5,610.80	\$ 5,891.60	\$ 6,186.27	\$ 6,494.80	\$ 6,820.67	\$ 7,501.87
Engineering and Compliance Specialist	\$ 5,723.47	\$ 6,009.47	\$ 6,309.33	\$ 6,624.80	\$ 6,957.60	\$ 7,656.13
Air Quality Compliance Inspector I	\$ 5,955.73	\$ 6,253.87	\$ 6,565.87	\$ 6,895.20	\$ 7,240.13	\$ 7,962.93
Air Quality Planner I	\$ 6,448.00	\$ 6,772.13	\$ 7,110.13	\$ 7,465.47	\$ 7,839.87	\$ 8,623.33
Senior Air Monitoring Specialist	\$ 6,512.13	\$ 6,838.00	\$ 7,181.20	\$ 7,540.00	\$ 7,916.13	\$ 8,711.73
Air Quality Compliance Inspector II	\$ 6,917.73	\$ 7,267.87	\$ 7,631.87	\$ 8,014.93	\$ 8,411.87	\$ 9,252.53
Air Quality Planner II	\$ 7,129.20	\$ 7,488.00	\$ 7,860.67	\$ 8,255.87	\$ 8,668.40	\$ 9,535.07
Air Quality Engineer I	\$ 7,200.27	\$ 7,560.80	\$ 7,938.67	\$ 8,335.60	\$ 8,751.60	\$ 9,626.93
Air Quality Compliance Inspector III	\$ 7,567.73	\$ 7,947.33	\$ 8,344.27	\$ 8,762.00	\$ 9,198.80	\$ 10,117.47
Air Quality Planner III	\$ 7,874.53	\$ 8,269.73	\$ 8,684.00	\$ 9,117.33	\$ 9,573.20	\$ 10,530.00
Air Quality Engineer II	\$ 8,356.40	\$ 8,774.13	\$ 9,214.40	\$ 9,677.20	\$ 10,160.80	\$ 11,176.53
Air Quality Engineer III	\$ 9,141.60	\$ 9,597.47	\$ 10,077.60	\$ 10,582.00	\$ 11,110.67	\$ 12,220.00

**Management & Confidential Employees Monthly Salary Ranges (All Full-Time) - Effective 7/11/22**

Job Title	Low	High
Air Pollution Control Officer (APCO)	\$ 18,025.42	\$ 19,495.00 (per employment agreement)
Engineering & Compliance Manager	\$ 10,916.67	\$ 14,260.13
Administrative Services Manager	\$ 10,416.67	\$ 13,383.34
Engineering Supervisor	\$ 10,333.33	\$ 13,418.51
Planning and Air Monitoring Manager	\$ 10,000.00	\$ 12,879.21
Supervising Air Quality Planner	\$ 10,000.00	\$ 10,416.67
Supervising Air Quality Compliance Inspector	\$ 8,583.33	\$ 11,000.00
Supervising Air Monitoring Specialist	\$ 7,833.33	\$ 10,083.34
Executive Assistant	\$ 6,666.67	\$ 9,166.67
Administrative & Fiscal Specialist	\$ 5,416.67	\$ 6,966.67