



Monterey Bay Air Resources District
Monthly Salaries for Staff Positions (All Full-Time)
Effective 07/08/24 (based on SEIU labor contract 7/1/21-6/30/26)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Office Assistant	\$ 4,463.33	\$ 4,686.93	\$ 4,920.93	\$ 5,167.07	\$ 5,425.33	\$ 5,967.87
Administrative Assistant	\$ 4,643.60	\$ 4,875.87	\$ 5,120.27	\$ 5,376.80	\$ 5,645.47	\$ 6,210.53
Fiscal Assistant	\$ 4,832.53	\$ 5,073.47	\$ 5,326.53	\$ 5,593.47	\$ 5,872.53	\$ 6,460.13
Sr. Admin Assistant (hired after 12/31/14)	\$ 5,127.20	\$ 5,383.73	\$ 5,652.40	\$ 5,934.93	\$ 6,231.33	\$ 6,855.33
Sr. Fiscal Assistant	\$ 5,336.93	\$ 5,603.87	\$ 5,884.67	\$ 6,179.33	\$ 6,487.87	\$ 7,136.13
Sr. Admin Assistant (hired prior to 1/1/15)	\$ 5,837.87	\$ 6,129.07	\$ 6,435.87	\$ 6,758.27	\$ 7,096.27	\$ 7,805.20
Air Quality Technician	\$ 5,893.33	\$ 6,188.00	\$ 6,498.27	\$ 6,822.40	\$ 7,163.87	\$ 7,879.73
Air Monitoring Specialist	\$ 6,009.47	\$ 6,311.07	\$ 6,626.53	\$ 6,957.60	\$ 7,306.00	\$ 8,037.47
Engineering and Compliance Specialist	\$ 6,130.80	\$ 6,437.60	\$ 6,760.00	\$ 7,098.00	\$ 7,453.33	\$ 8,200.40
Air Quality Compliance Inspector I	\$ 6,380.40	\$ 6,699.33	\$ 7,033.87	\$ 7,385.73	\$ 7,754.93	\$ 8,529.73
Air Quality Planner I	\$ 6,907.33	\$ 7,254.00	\$ 7,616.27	\$ 7,997.60	\$ 8,396.27	\$ 9,235.20
Senior Air Monitoring Specialist	\$ 6,976.67	\$ 7,325.07	\$ 7,690.80	\$ 8,075.60	\$ 8,479.47	\$ 9,327.07
Air Quality Compliance Inspector II	\$ 7,410.00	\$ 7,780.93	\$ 8,169.20	\$ 8,578.27	\$ 9,009.87	\$ 9,911.20
Air Quality Planner II	\$ 7,635.33	\$ 8,016.67	\$ 8,417.07	\$ 8,838.27	\$ 9,280.27	\$ 10,207.60
Air Quality Engineer I	\$ 7,713.33	\$ 8,099.87	\$ 8,505.47	\$ 8,930.13	\$ 9,377.33	\$ 10,315.07
Air Quality Compliance Inspector III	\$ 8,106.80	\$ 8,512.40	\$ 8,937.07	\$ 9,384.27	\$ 9,854.00	\$ 10,840.27
Air Quality Planner III	\$ 8,434.40	\$ 8,855.60	\$ 9,297.60	\$ 9,762.13	\$ 10,250.93	\$ 11,275.33
Air Quality Engineer II	\$ 8,954.40	\$ 9,401.60	\$ 9,869.60	\$ 10,363.60	\$ 10,881.87	\$ 11,970.40
Air Quality Engineer III	\$ 9,791.60	\$ 10,280.40	\$ 10,795.20	\$ 11,334.27	\$ 11,901.07	\$ 13,091.87

Management & Confidential Employees Monthly Salary Ranges (All Full-Time) - Effective 07/08/24

Job Title	Low	High
Air Pollution Control Officer (APCO)	\$ 18,025.42	\$ 21,054.08 (per employment agreement)
Engineering & Compliance Manager	\$ 10,916.67	\$ 15,281.67
Administrative Services Manager	\$ 10,416.67	\$ 12,902.67
Engineering Supervisor	\$ 10,333.33	\$ 14,230.33
Planning and Air Monitoring Manager	\$ 10,000.00	\$ 14,199.32
Planning and Air Monitoring Supervisor	\$ 10,000.00	\$ 11,367.74
Supervising Air Quality Compliance Inspector	\$ 8,583.33	\$ 11,725.44
Executive Assistant	\$ 6,666.67	\$ 9,008.13
Administrative & Fiscal Specialist	\$ 5,416.67	\$ 7,218.12