



Monterey Bay Air Resources District
Monthly Salaries for Staff Positions (All Full-Time)
Effective 07/06/26 (based on SEIU labor contract 7/1/26)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Office Assistant	\$ 4,688.67	\$ 4,922.67	\$ 5,168.80	\$ 5,427.07	\$ 5,699.20	\$ 6,269.47
Administrative Assistant	\$ 4,879.33	\$ 5,123.73	\$ 5,380.27	\$ 5,648.93	\$ 5,931.47	\$ 6,524.27
Fiscal Assistant	\$ 5,076.93	\$ 5,330.00	\$ 5,596.93	\$ 5,876.00	\$ 6,170.67	\$ 6,787.73
Sr. Admin Assistant (hired after 12/31/14)	\$ 5,387.20	\$ 5,655.87	\$ 5,938.40	\$ 6,234.80	\$ 6,546.80	\$ 7,202.00
Sr. Fiscal Assistant	\$ 5,605.60	\$ 5,888.13	\$ 6,182.80	\$ 6,491.33	\$ 6,815.47	\$ 7,498.40
Sr. Admin Assistant (hired prior to 1/1/15)	\$ 6,132.53	\$ 6,439.33	\$ 6,761.73	\$ 7,099.73	\$ 7,455.07	\$ 8,200.40
Air Quality Technician	\$ 6,191.47	\$ 6,501.73	\$ 6,827.60	\$ 7,169.07	\$ 7,527.87	\$ 8,280.13
Air Monitoring Specialist	\$ 6,314.53	\$ 6,631.73	\$ 6,962.80	\$ 7,311.20	\$ 7,676.93	\$ 8,444.80
Engineering and Compliance Specialist	\$ 6,441.07	\$ 6,763.47	\$ 7,101.47	\$ 7,458.53	\$ 7,829.47	\$ 8,614.67
Air Quality Compliance Inspector I	\$ 6,702.80	\$ 7,037.33	\$ 7,390.93	\$ 7,760.13	\$ 8,148.40	\$ 8,963.07
Air Quality Planner I	\$ 7,257.47	\$ 7,621.47	\$ 8,002.80	\$ 8,403.20	\$ 8,822.67	\$ 9,704.93
Senior Air Monitoring Specialist	\$ 7,330.27	\$ 7,696.00	\$ 8,080.80	\$ 8,484.67	\$ 8,909.33	\$ 9,800.27
Air Quality Compliance Inspector II	\$ 7,786.13	\$ 8,176.13	\$ 8,585.20	\$ 9,015.07	\$ 9,467.47	\$ 10,413.87
Air Quality Planner II	\$ 8,021.87	\$ 8,422.27	\$ 8,843.47	\$ 9,285.47	\$ 9,750.00	\$ 10,725.87
Air Quality Engineer I	\$ 8,105.07	\$ 8,510.67	\$ 8,937.07	\$ 9,384.27	\$ 9,854.00	\$ 10,840.27
Air Quality Compliance Inspector III	\$ 8,519.33	\$ 8,945.73	\$ 9,392.93	\$ 9,862.67	\$ 10,356.67	\$ 11,393.20
Air Quality Planner III	\$ 8,862.53	\$ 9,306.27	\$ 9,769.07	\$ 10,257.87	\$ 10,770.93	\$ 11,845.60
Air Quality Engineer II	\$ 9,406.80	\$ 9,876.53	\$ 10,372.27	\$ 10,890.53	\$ 11,434.80	\$ 12,578.80
Air Quality Engineer III	\$ 10,285.60	\$ 10,800.40	\$ 11,341.20	\$ 11,908.00	\$ 12,504.27	\$ 13,754.00

Management & Confidential Employees Monthly Salary Ranges (All Full-Time) - Effective 07/06/26

Job Title	Low	High
Air Pollution Control Officer (APCO)	\$16,666.67	\$ 22,770.83 (per employment agreement)
Engineering & Compliance Manager	\$ 12,083.33	\$ 16,670.49
Administrative Services Manager	\$ 12,083.33	\$ 14,902.57
Engineering Supervisor	\$ 12,083.33	\$ 15,243.55
Planning and Air Monitoring Manager	\$ 12,083.33	\$ 16,251.12
Planning and Air Monitoring Supervisor	\$ 11,500.00	\$ 12,652.33
Supervising Air Quality Compliance Inspector	\$ 11,500.00	\$ 12,293.75
Executive Assistant	\$ 7,916.67	\$ 9,649.50
Administrative & Fiscal Specialist	\$ 7,217.60	\$ 7,578.48