



**Monterey Bay Air Resources District**  
**Monthly Salaries for Staff Positions (All Full-Time)**  
**Effective 7/12/21 (based on SEIU labor contract 7/1/21-6/30/26)**

<b>Job Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
Office Assistant	\$ 4,043.55	\$ 4,245.73	\$ 4,458.02	\$ 4,680.92	\$ 4,916.70	\$ 5,408.37
Administrative Assistant	\$ 4,209.51	\$ 4,419.98	\$ 4,642.71	\$ 4,873.12	\$ 5,116.77	\$ 5,628.45
Fiscal Assistant	\$ 4,378.70	\$ 4,597.63	\$ 4,827.51	\$ 5,067.16	\$ 5,320.51	\$ 5,854.30
Sr. Admin Assistant (hired after 12/31/14)	\$ 4,648.07	\$ 4,878.75	\$ 5,124.42	\$ 5,380.64	\$ 5,649.67	\$ 6,214.64
Air Monitoring Technical Asst (hired after 12/31/14)	\$ 4,743.23	\$ 4,978.66	\$ 5,229.33	\$ 5,490.80	\$ 5,765.34	\$ 6,343.60
Sr. Fiscal Assistant	\$ 4,838.57	\$ 5,080.50	\$ 5,332.79	\$ 5,601.17	\$ 5,881.23	\$ 6,469.35
Air Monitoring Technical Asst (hired prior to 1/1/15)	\$ 5,185.87	\$ 5,445.17	\$ 5,717.42	\$ 6,003.30	\$ 6,303.46	\$ 6,935.54
Sr. Admin Assistant (hired prior to 1/1/15)	\$ 5,290.11	\$ 5,554.61	\$ 5,832.34	\$ 6,123.96	\$ 6,430.16	\$ 7,074.91
Air Quality Technician	\$ 5,341.28	\$ 5,608.34	\$ 5,890.49	\$ 6,185.01	\$ 6,492.53	\$ 7,143.52
Air Monitoring Specialist	\$ 5,448.64	\$ 5,719.33	\$ 6,005.30	\$ 6,305.57	\$ 6,620.84	\$ 7,282.93
Engineering and Compliance Specialist	\$ 5,556.40	\$ 5,834.22	\$ 6,125.93	\$ 6,432.23	\$ 6,755.58	\$ 7,432.87
Air Quality Compliance Inspector I	\$ 5,782.01	\$ 6,071.12	\$ 6,374.67	\$ 6,693.40	\$ 7,028.08	\$ 7,730.88
Air Quality Planner I	\$ 6,261.09	\$ 6,574.15	\$ 6,904.59	\$ 7,248.09	\$ 7,610.49	\$ 8,371.54
Senior Air Monitoring Specialist	\$ 6,323.70	\$ 6,638.16	\$ 6,971.80	\$ 7,320.39	\$ 7,686.41	\$ 8,460.25
Air Quality Compliance Inspector II	\$ 6,716.17	\$ 7,057.18	\$ 7,410.04	\$ 7,780.54	\$ 8,167.83	\$ 8,984.62
Air Quality Planner II (hired after 12/31/14)	\$ 6,921.43	\$ 7,269.23	\$ 7,632.69	\$ 8,014.33	\$ 8,415.05	\$ 9,258.28
Air Quality Engineer I	\$ 6,990.64	\$ 7,340.17	\$ 7,708.92	\$ 8,092.63	\$ 8,497.26	\$ 9,346.99
Air Quality Compliance Inspector III	\$ 7,347.23	\$ 7,714.60	\$ 8,102.06	\$ 8,507.16	\$ 8,930.79	\$ 9,822.13
Air Quality Planner III (hired after 12/31/14)	\$ 7,645.56	\$ 8,029.57	\$ 8,431.05	\$ 8,852.60	\$ 9,293.50	\$ 10,222.85
Air Quality Planner II (hired prior to 1/1/15)	\$ 7,956.00	\$ 8,353.80	\$ 8,773.23	\$ 9,210.15	\$ 9,672.40	\$ 10,639.63
Air Quality Engineer II	\$ 8,114.18	\$ 8,519.89	\$ 8,945.89	\$ 9,394.92	\$ 9,864.66	\$ 10,851.13
Air Quality Planner III (hired prior to 1/1/15)	\$ 8,699.50	\$ 9,134.48	\$ 9,592.94	\$ 10,072.58	\$ 10,574.48	\$ 11,631.93
Air Quality Engineer III	\$ 8,874.36	\$ 9,318.08	\$ 9,783.99	\$ 10,273.19	\$ 10,786.85	\$ 11,865.53

**Management & Confidential Employees Monthly Salary Ranges (All Full-Time) - Effective 7/12/21**

<b>Job Title</b>	<b>Low</b>	<b>High</b>
Air Pollution Control Officer (APCO)	\$ 16,846.17	\$ 18,530.79 (per employment agreement)
Engineering & Compliance Manager	\$ 10,916.67	\$ 14,025.00
Administrative Services Manager	\$ 10,416.67	\$ 13,383.34
Engineering Supervisor	\$ 10,333.33	\$ 13,383.34
Planning and Air Monitoring Manager	\$ 10,000.00	\$ 12,925.00
Supervising Air Quality Compliance Inspector	\$ 8,583.33	\$ 11,000.00
Supervising Air Monitoring Specialist	\$ 7,833.33	\$ 10,083.34
Executive Assistant	\$ 6,666.67	\$ 9,166.67
Administrative & Fiscal Specialist	\$ 5,416.67	\$ 6,966.67