



Monterey Bay Air Resources District
Monthly Salaries for Staff Positions (All Full-Time)
Effective 07/10/23 (based on SEIU labor contract 7/1/21-6/30/26)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Office Assistant	\$ 4,291.73	\$ 4,506.67	\$ 4,732.00	\$ 4,969.47	\$ 5,217.33	\$ 5,739.07
Administrative Assistant	\$ 4,465.07	\$ 4,688.67	\$ 4,922.67	\$ 5,168.80	\$ 5,427.07	\$ 5,969.60
Fiscal Assistant	\$ 4,647.07	\$ 4,879.33	\$ 5,123.73	\$ 5,380.27	\$ 5,648.93	\$ 6,214.00
Sr. Admin Assistant (hired after 12/31/14)	\$ 4,931.33	\$ 5,177.47	\$ 5,435.73	\$ 5,707.87	\$ 5,993.87	\$ 6,593.60
Sr. Fiscal Assistant	\$ 5,132.40	\$ 5,388.93	\$ 5,657.60	\$ 5,940.13	\$ 6,236.53	\$ 6,860.53
Sr. Admin Assistant (hired prior to 1/1/15)	\$ 5,612.53	\$ 5,893.33	\$ 6,188.00	\$ 6,498.27	\$ 6,822.40	\$ 7,505.33
Air Quality Technician	\$ 5,666.27	\$ 5,948.80	\$ 6,246.93	\$ 6,558.93	\$ 6,886.53	\$ 7,574.67
Air Monitoring Specialist	\$ 5,778.93	\$ 6,068.40	\$ 6,371.73	\$ 6,690.67	\$ 7,025.20	\$ 7,727.20
Engineering and Compliance Specialist	\$ 5,895.07	\$ 6,189.73	\$ 6,500.00	\$ 6,825.87	\$ 7,167.33	\$ 7,884.93
Air Quality Compliance Inspector I	\$ 6,134.27	\$ 6,441.07	\$ 6,763.47	\$ 7,101.47	\$ 7,456.80	\$ 8,202.13
Air Quality Planner I	\$ 6,642.13	\$ 6,974.93	\$ 7,323.33	\$ 7,689.07	\$ 8,073.87	\$ 8,881.60
Senior Air Monitoring Specialist	\$ 6,708.00	\$ 7,044.27	\$ 7,396.13	\$ 7,765.33	\$ 8,153.60	\$ 8,968.27
Air Quality Compliance Inspector II	\$ 7,125.73	\$ 7,482.80	\$ 7,857.20	\$ 8,250.67	\$ 8,663.20	\$ 9,529.87
Air Quality Planner II	\$ 7,342.40	\$ 7,709.87	\$ 8,094.67	\$ 8,500.27	\$ 8,924.93	\$ 9,817.60
Air Quality Engineer I	\$ 7,416.93	\$ 7,787.87	\$ 8,177.87	\$ 8,586.93	\$ 9,016.80	\$ 9,918.13
Air Quality Compliance Inspector III	\$ 7,794.80	\$ 8,184.80	\$ 8,593.87	\$ 9,023.73	\$ 9,474.40	\$ 10,422.53
Air Quality Planner III	\$ 8,110.27	\$ 8,515.87	\$ 8,942.27	\$ 9,389.47	\$ 9,859.20	\$ 10,845.47
Air Quality Engineer II	\$ 8,607.73	\$ 9,037.60	\$ 9,490.00	\$ 9,964.93	\$ 10,462.40	\$ 11,509.33
Air Quality Engineer III	\$ 9,415.47	\$ 9,886.93	\$ 10,380.93	\$ 10,899.20	\$ 11,443.47	\$ 12,587.47

Management & Confidential Employees Monthly Salary Ranges (All Full-Time) - Effective 01/08/24

Job Title	Low	High
Air Pollution Control Officer (APCO)	\$ 18,025.42	\$ 21,054.08 (per employment agreement)
Engineering & Compliance Manager	\$ 10,916.67	\$ 15,121.97
Administrative Services Manager	\$ 10,416.67	\$ 12,780.95
Engineering Supervisor	\$ 10,333.33	\$ 14,230.33
Planning and Air Monitoring Manager	\$ 10,000.00	\$ 14,199.32
Planning and Air Monitoring Supervisor	\$ 10,000.00	\$ 11,367.74
Supervising Air Quality Compliance Inspector	\$ 8,583.33	\$ 11,725.44
Executive Assistant	\$ 6,666.67	\$ 9,008.13
Administrative & Fiscal Specialist	\$ 5,416.67	\$ 7,218.12